

# Release and Waiver of Liability

## PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on \_\_\_/\_\_\_/\_\_\_, (today's date: mm/dd/yyyy) by \_\_\_\_\_ (print minor's name) a minor child-the "volunteer" and volunteers (the "guardian"), in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of Brevard County, Inc., a Florida nonprofit corporation, their directors, officers, employees, and agents (collectively, "Habitat"). \*\*Note that any additional parent or guardian should sign the release.

The Volunteer and Guardian desire that the Volunteer work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer and Guardian understands that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat.

The Volunteer and Guardian hereby freely, voluntarily, and without duress executes this Release under the following terms:

**Release and Waiver.** The Volunteer and Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer and Guardian understand that this Release discharges Habitat from any liability or claim that the Volunteer or Guardian may have against Habitat with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's activity with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, agents or otherwise. Volunteer and Guardian also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

It is the policy of Habitat that children under the age of 16 not be allowed on the worksite while there is construction in progress. It is further the policy of Habitat that, while children between the ages of 16 and 18 may be allowed to participate in construction work, ultra hazardous activity such as using power tools, excavation, demolition or working on rooftops is not permitted by anyone under the age of 18

**Medical treatment.** Volunteer and Guardians do hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medial or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

**Assumption of the Risk.** The Volunteer and Guardian understands that the Activities may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites

Volunteer and Guardian hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

**Insurance.** Volunteer and Guardian understand that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

**Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.**

**Photographic Release.** Volunteer and Guardian do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

**Other.** Volunteer and Guardian expressly agrees that this Release is intended to be as broad and inclusive as permitted by laws of the State of Florida, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Florida. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provision of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer and Guardian has executed this Release as of the day and year first above written.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Witness Signature



**VOLUNTEER REGISTRATION FORM:**

*(For Volunteers UNDER 18 years of age)*

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Gender: Male  Female

Address: \_\_\_\_\_  
*Street City State Zip Code*

Is there another Habitat Volunteer in the family?  Yes  No

If yes, names of family members: (To avoid mail duplication) \_\_\_\_\_

Phone: \_\_\_\_\_  
*Home Work Cell*

Are you seeking community service hours?  Yes  No For? \_\_\_\_\_

Birthday: (mm/dd/yyyy) \_\_\_\_\_

Are you building with your school, church or organization (optional)? If so please list. \_\_\_\_\_

Best day(s) of the week for you to volunteer:  Monday  Tuesday  Wednesday  Thursday  Friday  Saturday

Best time for you to volunteer:  Anytime  Morning 9-1  Afternoon 1-5  Construction 8-3

Preferred Area:  South (Melbourne, Palm Bay)  Central (Rockledge, Cocoa)  North (Titusville)

**HFHBC YOUTH POLICY**

Youth under the age of 16 will **NOT** be allowed on an work site while construction is in progress. In addition, youth between the ages of 16 and 17 will be limited to a specific schedule of work. Anyone under 18 years of age will not be permitted to use power tools or machinery and only allowed to work on ground level.

- You must be at least 16 years of age to participate in framing, vinyl floor tile, siding, moving, office help, errands, worksite clean up, kitchen help, scrap booking, landscaping/sod, and registering volunteers.
- You must be at least 16 years of age to participate in painting, landscaping/sod, worksite clean-up, scrap booking and registering volunteers.

**WOULD YOU LIKE TO BE INVOLVED WITH ONE OF OUR COMMITTEES?**

Please check any volunteer positions you are interested in and someone will call you with more information

- Volunteer Relations**
  - Office "Angel"
  - Data Entry
  - Receptionist
  - Bulk Mailing
  - Strawberry Festival
  - Other Events
- ReStore**
  - Recycle to Build
  - Deconstruction
  - Cashier
- Marketing & Communications**
  - Photography
  - Graphic Arts Design
  - Videography
  - Writing
  - Speaker's Bureau
- Lunch Provider**
- Faith Relations**
- Construction**
  - Task Assistant
  - Handyman (anywhere)
  - Painting
  - Flooring (installation)
  - Siding
  - Soffit

**HFHBC OFFICE USE ONLY**

Initial Volunteer Contact      Date \_\_\_\_\_      Initials \_\_\_\_\_

Information entered in Database      Date \_\_\_\_\_      Initials \_\_\_\_\_